

SERIAL NO. 129 : Organizational Psychology

GE/Thy 6B

Unit – I

Historical background of Organizational Psychology.

Unit – II

Organizational structures , culture and change .

Unit-III

Job Satisfaction-Meaning, Influences and outcomes , Managing Job Satisfaction within Organizations.

Unit - IV

Assessment in Organizational set up

Suggested Reading :

- 1 . Anastasi , A. (1997).Psychological Testing. New York, Mc Millan Co.
2. Schultz ,D.P. and Schultz,S.E.(1998).Psychology and Industry Today: An Introduction to Industrial and Organizational Psychology(6th Edition) NY: Mac Millen.
3. Luthans,F.(2005).Organizational Behavior (11th Edition). Prentice Hall of India Private Limited, New Delhi
4. Steven, I. Mc Shane Marayann, Von Glinow (2003) .Organizational Behaviour ,2nd Edition, Tata Mc Graw Hill ,New Delhi.
5. Pareek , U.(2004) Understanding Organizational Behaviour. Oxford University Press. New Delhi.
6. Robbins ,S.P.(2005). Organizational Behaviour : Concepts, Controversies and Applications (11thEd.) Prentice Hall of India, New Delhi .

7. Warren , G.S.(2013) Occupational Psychology. An Applied Approach. Pearson India Education Services Pvt. Ltd.
8. Cohen, R.J.,Swerdlik ,M.E.& Phillips, S.M.(1996).Psychological Testing and Assessment . An Introduction to Tests and Measurement, Third Edition ,Mayfield Publishing Company.
9. Miller, L.A., Lovler, R.L. ,McIntire, S.A.(2013). Psychological Testing. A Practical Approach. Sage Texts .New Delhi .